

JENNIFER L. SCHULTZ, PH.D.

EDUCATION:

Ph.D., Human Resource Development
University of Minnesota, Minneapolis, MN

M.B.A., Management
Our Lady of the Lake University, San Antonio, TX

M.Ed., Student Personnel in Higher Education
University of Georgia, Athens, GA

B.S., Philosophy
University of Wisconsin—LaCrosse, LaCrosse, WI

EXPERIENCE:

Doctor of Business Administration Program Director, Interim (2021 to 2022)
Associate Professor, Core Faculty, Doctor of Business Administration (2018 to present)
School of Business and Technology, Graduate and Professional Programs
Saint Mary's University of Minnesota, Minneapolis, MN

Visiting Scholar, January, 2018
Institute of Computer Science
Polish Academy of Sciences, Warsaw, Poland

Associate Professor (2017 to 2018)
Human Resource Management
Department of Organizational Leadership
Woodbury School of Business
Utah Valley University, Orem, UT

Associate Professor (2012 to 2018); **Assistant Professor** (2009 to 2012)
Human Resource Management (tenured August 20, 2012)
Curriculum Coordinator, Human Resource Management, (2009 to 2016)
College of Management, Metropolitan State University, Minneapolis, MN
Minnesota State Colleges and Universities System

Senior Lecturer (2013 to 2017)
Department of Work and Organizations
Curtis L. Carlson School of Management

University of Minnesota—Twin Cities, Minneapolis, MN

Volunteer Instructor, Summer, 2015
English, Zakopane Poland

Visiting Scholar, Spring, 2014
Department of Applied English
China University of Technology, Taipei and Hsinchu, Taiwan

Visiting Scholar, Summer, 2013
Department of Business Administration
College of Management, Takming University of Science and Technology, Taipei, Taiwan

Visiting Scholar, Summer, 2012
Department of Business Administration
College of Management, China University of Technology, Taipei, Taiwan

Graduate Teaching Assistant, 2007 – 2009; **Graduate Research Assistant**, 2005 – 2006
Departments of Postsecondary Teaching and Learning (formerly General College) and Work and Human Resource Education
College of Education and Human Development, University of Minnesota, Minneapolis, MN

Part-time Retail Sales Associate, 2005-2006
Mattel, Inc.

Operations Manager, 2003 – 2005; **Special Projects Administrator**, 2005
Office of the University Registrar and College of Education
University of St. Thomas, St. Paul, MN

Manager, 2002 – 2003, **Adjunct Instructor**, 2002-2003
Residential Program and Services
Indiana University, Bloomington, IN

Consulting Resources Manager, 2000 – 2002
Human Resources
Plaut Consulting, Inc., Boston, MA

Vice-President, Operations 1998 – 2000; **Recruiting Manager**, 1997 – 1998; **Technical Recruiter**, 1997
Sales and Operations
Information Industries, Inc., Houston, TX

Director of Housing, 1995 – 1997; **Assistant Director of Housing**, 1994 – 1995; **Resident Director**, 1994

Houston Baptist University, University of Houston-Clear Lake, University of Texas at San Antonio for Century Campus Housing Management, Houston, TX

Adjunct Instructor, 1995

University of Texas at San Antonio, San Antonio, TX

Assistant to the Director

Manchester City Council, Manchester, UK, 1992 - 1993

Coordinator, Summer Orientation, 1991

Carroll College, Waukesha, WI

Graduate Hall Director, 1990 – 1991; Program Coordinator, 1991 – 1992; Graduate Instructor, 1991 – 1992

University of Georgia, Athens, GA

Marketing and Promotions Associate, 1988-1990

WLAX, Fox 25, LaCrosse, WI

AWARDS AND HONORS:

Best paper award at the Academy for Global Business Advancement's (AGBA) 14th World Congress, Eldoret City, Kenya. **Schultz, J. L.** (2017, November). *Developing employee effectiveness with workplace social networks for working mothers* '.

Management Education and Development (MED) ASFOR Best Professional Development Workshop (PDW) award at the 77th Annual Meeting of the Academy of Management, Atlanta, Georgia. **Schultz, J. L.**, Park, S., Lewis, V. J., Stewart, C., Jhamb, S., Comer, D., Heilmann, S., Tangpong, C., Downs, A., Cooper, E., Cavanagh, K. V., French, M., Wei, H., Soltwisch, B., Barnes, K. L., Nam, K., Szyliowicz, D., & De Janasz, S. C. (2017, August). *Teaching with Television Media*.

Professional Development Workshop Showcase at Midwest Academy of Management. Fewer than 10% of submissions recommended as *Showcase* pieces during the review process. **Schultz, J. L.**, Porter, T. H., Sharp, B. M., Soltwisch, B., Heilmann, S., Downs, A., Barnes, K. L., Park, S., & Wei, H. (2016, October). *Making connections: Using video media to enhance learning in the business classroom*.

Best Reviewer, Gender and Diversity in Organizations (GDO) Division, 75th Annual Meeting of the Academy of Management, Vancouver, British Columbia, Canada.

Finalist for 2013 Teaching Society for Management Educators (OBTS) New Educator Award.

Nominee for 2011-12 Metropolitan State University Carol C. Ryan Excellence in Advising Award.

Nominee for 2012 Teaching Society for Management Educators (OBTS) New Educator Award.

Metropolitan State University Antiracism and Diversity Leadership Award, April 2011.

Nominee for 2010-11 Metropolitan State University Excellence in Teaching Award.

Best paper award at the College Teaching and Learning Conference in Orlando, Florida:

Schultz, J. L., Wilson, J. R., & Hess, K. C. (2010). *Team-based classroom pedagogy reframed: The student perspective.*

NOTABLE INNOVATIONS:

Initiated trademark agreement and created a first in the nation academic partnership with HR Certification Institute® (HRCI®) the premier credentialing organization for the human resource profession. Partnership details included a student exam price reduction, test prep materials, question library and student results details to be used in AACSB Assurance of Learning process.

PUBLICATIONS:

DISSERTATION

Schultz, J. L. (2009). *A case study investigation of employed mothers' workplace formal social networks.* Doctoral dissertation, University of Minnesota, Minneapolis.

DISSERTATION ADVISER

Bayogar Anthony McCritty, Sr., Analysis of Immigrant Entrepreneurship in the United States: A Case Study of the Liberian Business Association in the Diaspora. Defended: January 26, 2023.

Patrick Jacobson-Schulte, The Relationship of University Program Cost Efficiency Management and Program Enrollment for Minnesota State and Universities System from 2014-2019. Defended: April 22, 2022

Mitchell Brew, Leaving the Military to Lead Your Own Franchise: Factors of Franchise Success of Post 9/11 Military Veterans. Defended: March 18, 2022

Michael Appiah (served as committee member then defense adviser, while original faculty member was on leave) *Exploring the Business Experiences of West African Immigrant Entrepreneurs in Minnesota*. Defended: January 6, 2022

Hui Wang, Preparedness for International Accounting Education: A Study of Accounting Students in a Transnational Education Program in China. Defended: September 15, 2020

Rebecca J. Evans, Phenomenological Research of Lesbian Executives in Fortune 500 Companies. Defended: April 20, 2018

DISSERTATION COMMITTEES

Mai Kou Xiong, A Phenomenology Study of Minnesota Fashion Designer Entrepreneurs, Defended: May 5, 2023

Virginia Muigai, Diversity and Inclusion: Informing Practice and Policy Through the Lived Experiences of Black Human Resource Managers, Defended: April 14, 2023

Cecilia Kenneh, Examining the Relationship between Foreign Direct Investment (FDI) Inflows and Primary Education in Kenya between 2004 and 2019, Defended: April 3, 2023.

Nate Siats, Corporate Social Responsibility in the Food and Beverage Industry: A Meta-analysis for Advancing CSR, Defended: January 13, 2023.

Berhanu Belete, The Economic Implication of Strengthening Intellectual Property Rights and Innovation in East Africa Defended: May 6, 2022

Rene PierreCharles, The Role of Foreign Direct Investments on Corruption and Economic Growth: The Case of Haiti from 1996 to 2020, Defended: May 6, 2022

Lei Xu, Expectations and Stress of Chinese Returnee Students, Defended: March 26, 2022

Harry Mason, Exploring the Experiences of Liberian Immigrant Entrepreneurs in Twin Cities of Minnesota, Defended: December 16, 2021

Isaak Harchi, Agile Teams: A Correlative Study Towards Building a Framework for Agile Teams Assessment, Defended: January 11, 2022

Di Zhu, The Impact of Foreign Direct Investment on Regional Economic Growth and Income Convergence: A Panel Data Study in China, Defended: November 23, 2021

Paul Sindze, An Analysis of Seven Economic Indicators During a Fluctuating Cycle of Foreign Direct Investment (FDI) Net Inflows in the Central Africa Economic and Monetary Community (CEMAC), Defended: August 14, 2019

Mohammed Eldahamsheh, Factors Affecting Local Employees Sectorial Choice (Public Versus Private), The Case of Abu Dhabi, UAE, Defended: November 1, 2019

BOOK CHAPTER

Schultz, J. L. (2018). What Is HR/Why Is HR Important/Strategic HRM: A picture is worth a thousand words: Strategic HRM. In S. C. de Janasz, & J. Crossman (Eds.), *Teaching HRM: An experiential approach* (pp. 11-14). Edward Elgar Publishing. Ebook ISBN: 978 1 78643 979 6; Cased ISBN: 978 1 78643 978 9; Paperback ISBN: 978 1 78643 980 2

BOOK REVIEW

Schultz, J. L. (2020). *Book review: Team creativity and innovation. Management Learning, 51*(2), 252-254. <https://doi.org/10.1177/1350507618784139>

Schultz, J. L. (2012). [Review of the book *Coaching & mentoring supervision: Theory and practice*, by T. Bachkirova, P. Jackson, & D. Clutterbuck, Eds.] *European Journal of Training and Development, 36*(6), 666-668.

JOURNAL ARTICLES PEER-REVIEWED

Schultz, J. L., & Canchaya, J. (2023) Teaching teachers: Commentary on principles of effective course design. *Journal of Management Education, 1-4*.
<https://doi.org/10.1177/10525629231189775>

Schultz, J. L., Comer, D. R., Holbrook, R., Lewis, V. J., Tosti-Kharas, J., Levinson, J., Wayne, K., Michaelson, C., Cooper, E. A., & Tong, A. S. (2023). Two thumbs up: Teaching management topics using recently released film clips. *Journal of Human Resources Education, 12*(1/2), 1-38. <https://journals.troy.edu/index.php/JHRE/article/view/509/429>

Wang, H., **Schultz, J. L.**, & Huang, Z. (2023) English language proficiency, prior knowledge, and student success in an international dual degree Chinese accounting program. *Heliyon, 9*(8), 1-12. <https://doi.org/10.1016/j.heliyon.2023.e18596>

An Investigation of the Influence of Cultural Preparedness on Accounting Academic Success in an International Exchange Program (HELIYON-D-23-06176) Under review

Femi-Jegede, A., Swearingen, A., Stivers, W., & **Schultz, J. L.** (2021). Kim S. Cameron—Positively making organizations and the world better: A career legacy interview. *Journal of Leadership & Organizational Studies, 28*(2), 105-111.
<https://doi.org/10.1177/1548051821997414>

- Schultz, J. L.**, Salim, A., & Comer, D. R. (2021). Ante up: Using custom playing cards to teach employment law history. *Journal of Human Resources Education*, 15(1), 19-29.
- Schultz, J. L.**, & Thompson, K. R. (2017). Reflections on a quality, values-driven academic career: An interview with Kenneth R. Thompson. *Journal of Leadership & Organizational Studies*, 1-9. 10.1177/1548051817713695.
- Schultz, J. L.**, Agrimonti, L. M., & Higbee, J. L. (2016). Integrating academic journal review assignments into a graduate business leadership course. *American Journal of Business Education*, 9(2), 57-65.
- Higbee, J. L., Goff, E., & **Schultz, J. L.** (2013). Promoting retention through the implementation of integrated multicultural instructional design. *Journal of College Student Retention: Research, Theory & Practice*, 14(3) 291-310.
- Higbee, J. L., & **Schultz, J. L.** (2013). Responding to the concerns of student-athletes enrolled in a first-year experience course. *Contemporary Issues in Education Research*, 6(2), 155-162.
- Higbee, J. L., & **Schultz, J. L.** (2012). Taking a pulse: Student-athletes' descriptors for their first semester of college. *Journal of College Teaching and Learning*, 9(4), 243-260.
- Schultz, J. L.**, & Higbee, J. L. (2011). Implementing integrated multicultural instructional design in management education. *American Journal of Business Education*, 4(12), 13-21.
- Higbee, J. L., **Schultz, J. L.**, & Sanford, T. (2011). Student perspectives on behaviors that constitute cheating. *Contemporary Issues in Education Research*, 4(10), 1-8.
- Schultz, J. L.** (2010). Using case study method and methodology for human resource applied business research projects. *Business Research Yearbook*, 17(1), 376-381.
- Schultz, J. L.**, Wilson, J. R., & Hess, K. C. (2010). Team-based classroom pedagogy reframed: The student perspective. *American Journal of Business Education*, 3(7), 17-24. Reprinted from the Proceedings of the College Teaching & Learning Conference, Orlando, FL; received outstanding paper award.
- Schultz, J. L.**, & Higbee, J. L. (2010). An exploration of theoretical foundations for working mothers' formal workplace social networks. *Journal of Business and Economics Research*, 8(4), 87-94.
- Higbee, J. L., **Schultz, J. L.**, & Goff, E. (2010). Pedagogy of inclusion: Integrated multicultural instructional design. *Journal of College Reading and Learning*, 41(1), 49-66.
- Higbee, J. L., Katz, R. E., & **Schultz, J. L.** (2010). Disability in higher education: Redefining mainstreaming. *Journal of Diversity Management*, 5(2), 7-16.

Schultz, J. L. (2008). Purpose of college: Integrative literature review. *Research & Teaching in Developmental Education*, 24(2) 68-76.

Schultz, J. L., & Higbee, J. L. (2007). Reasons for attending college: The student point of view. *Research & Teaching in Developmental Education*, 23(2), 69-76.

Higbee, J. L., **Schultz, J. L.**, & Goff, E. (2006). Attendance policies in developmental education courses: The student point of view. *Research & Teaching in Developmental Education*, 23(1), 78-85.

MONOGRAPH CHAPTER

Barron, R., Pieper, J., Lee, T., Nantharath, P., Higbee, J. L., & **Schultz, J.** (2007). Diversity and the postsecondary experience: Students give voice to their perspectives. In J. L. Higbee, D. B. Lundell, & I. M. Duranczyk (Eds.), *Diversity and the postsecondary experience* (pp. 37-47). Minneapolis, MN: University of Minnesota, Center for Research on Developmental Education and Urban Literacy.

PROCEEDINGS:

Mkwizu, K. H., Mtae, H. G., **Schultz, J. L.**, Gardner, B., Otieno, B., Charles, R. P., Belete, B., Koroma, W., & Udoh, A. (June, 2019). Technology Usage in Tourism: Comparative Study of Tanzania and USA, ATLAS Africa Conference, Kampala, Uganda.

Gardiner, S. P., **Schultz, J. L.**, & Weber, K. (August, 2018). Does the Social Media Engagement on a College Facebook and Instagram Page Show What Types of Marketing Content is Engaging to Students: A Pilot Study of Public and Private Good Marketing Messages? Paper proposed for the AMA Summer Academic Conference, Boston, Massachusetts.

Schultz, J. L. (2017, November). *Developing employee effectiveness with workplace social networks for working mothers* '. Paper presented at the Academy for Global Business Advancement's (AGBA) 14th World Congress, Eldoret City, Kenya.

Schultz, J. L., Agrimonti, L. M., & Higbee, J. L. (2015, June). *Integrating academic journal review assignments into a graduate business leadership course*. Proceedings of the International Business & Education Conferences, London, England.

Schultz, J. L. (2015, June). *The lived experience of mothers returning to work after having a child*. Proceedings of the International Business & Education Conferences, London, England.

- Schultz, J. L.,** Hagen, M., Stello, C. & Johnson, K. (2011, June). Integrating a scholar-practitioner community based model into the business classroom: The situational analysis example. *Proceedings of the OBTC Teaching Conference for Management Educators*, Milwaukee, WI.
- Schultz, J. L.,** & Hagen, M. (2011, June). Integrating multicultural instructional design across the curriculum: Undergraduate business course pilot. *Proceedings of the OBTC Teaching Conference for Management Educators*, Milwaukee, WI.
- Schultz, J. L.** (2011, May). Expanding the boundaries of student interaction and engagement: Integrating electronic response systems into the business classroom. *Proceedings of the Eastern Academy of Management*, Boston, MA.
- Schultz, J. L.,** Hagen, M., & Park, S. (2011, February). The business case for human resource development: A strategic overview. *Proceedings of the Academy of Human Resource Development International Research Conference in the Americas*, Schaumburg, IL.
- Schultz, J. L.** (2010, October). Integrative literature review of work-life balance interventions for employed mothers. *Proceedings of the Midwest Academy of Management Annual Meeting*, Grand Forks, ND.
- Hagen, M., & **Schultz, J. L.** (2010, February). The use of managerial coaching for performance improvement: The facilitation of team learning. *Proceedings of the Academy of Human Resource Development International Research Conference in the Americas*, Knoxville, TN.
- Schultz, J. L.** (2010, February). Critical integrative literature review of formal workplace social networks for working mothers. *Proceedings of the Academy of Human Resource Development International Research Conference in the Americas*, Knoxville, TN.
- Schultz, J. L.,** Wilson, J. R., & Hess, K. C. (2010). Team-based classroom pedagogy reframed: The student perspective. *Proceedings of the College Teaching & Learning Conference*, Orlando, FL. Littleton, CO: Clute Institute for Academic Research.

GRANTS:

Dean's Office Grant award (*Whale Tank \$200,000 Challenge*) for Student Strengths and Aspirational Goal Project to support a pilot initiative to identify and track student professional aspirational goals using a strengths-based model as a common intellectual experience (CIE) in the Human Resource Management major and minor academic programs. Awarded \$6050.

Policy 4030 (Fund 120) grant awarded to support a pilot initiative for promoting a student strengths assessment as a common intellectual experience in the Human Resource Management major and minor academic programs. Completed summer 2017, awarded \$5900.

Professional Development Grant awarded to present a workshop, facilitate sessions, chair a working paper session, and fulfill Board of Governor responsibilities at Midwest Academy of Management annual meeting, October 6-8, 2016, Fargo, ND.

Professional Development Grant awarded to attend and present research at the Midwest Academy of Management, October 2015, in Columbus, OH.

Professional Development Grant awarded to attend and present research at the International Business & Education Conferences, June 2015, London, England.

Professional Development Grant awarded to attend and present research at the Midwest Academy of Management, October 2012, in Itasca, IL.

Professional Development Grant awarded to attend and present research at the Western Academy of Management, March 2012, in La Jolla, California.

Faculty Developer Travel Grant, Office of the Chancellor, Minnesota State Colleges and Universities, awarded to attend and present workshops at the Organization Behavior Teaching Society (OBTS) Teaching Conference for Management Educators, June 2011, in Milwaukee, Wisconsin.

College of Management, Faculty Development Grant awarded to attend and present a workshop at the Eastern Academy of Management, May 2011, in Boston, Massachusetts.

Professional Development, Office of the President, Metropolitan State University, registration to attend WPC12, April 2011, in Bloomington, Minnesota.

Professional Development Grant awarded to attend and present research at the Midwest Academy of Management, October 2010, in Grand Forks, North Dakota.

Professional Development Grant awarded to attend, present research, and co-facilitate a workshop at the International Academy of Business Disciplines Conference, April 2010, in Las Vegas, Nevada.

Professional Development Grant awarded to attend and present research at the International Applied Business and College Teaching and Learning Conferences, January 2010, in Orlando, Florida.

PRESENTATIONS:

INTERNATIONAL INVITED KEYNOTE

Schultz, J. L. (2013, June). *Skills needed for employment with multi-national corporations*. Keynote presented at the 2013 International Conference on Management, Business and Information, Hu Kou Township, Hsinchu County, Taiwan.

Schultz, J. L. (2012, June). *Using case study method and methodology in applied business research projects*. Keynote presented at the 2012 International Conference on Management, Business and Information, Hu Kou Township, Hsinchu County, Taiwan.

INVITED KEYNOTE

Schultz, J. L. (2013, April). *Undergraduate research: Transferability of scholarly and creative skills to employment*. Keynote presented at the MNSCU Conference of Undergraduate Scholarly and Creative Activity, Minnesota State University Mankato.

INTERNATIONAL

Comer, D. R., **Schultz, J. L.**, Chugh, D., Lund Dean, K. Forray, J. M., & Mello, J. A. (under review). *In Pursuit of Meaningfulness: The Job and Career Choices of Management Academics*. Panel Symposium at the 83rd Annual Meeting of the Academy of Management, Boston, Massachusetts.

Schultz, J. L., Love, M. S., Rice, D., & Stephens, G. K. (August, 2022). *Academy of Management Ombudsperson Team: PDW on Academic Collaborations*. Professional development workshop presented at the 82nd Annual Meeting of the Academy of Management, Seattle, Washington.

Shantz, A., Park, T., Janasz, S. C., Goldberg, C., Burke-Smalley, L., Stevens, M., Blockson, L. C., Nicolaides, V., Rawski, S., Kayes, A. B., Radhakrishnan, P., Frayne, C. A., Palmer, J. P., Stark, G., Stickney, L. T., Demarr, B. J., Anand, S., Berkley, R. A., Bowes-Sperry, L., Forrester, J. K., **Schultz, J. L.**, Schmeer, J., Taylor, V. L., Haber, J. A., Pembleton, D. J., Weinberg, F. J., Myrowitz, J., Kay, A., Kaplan, D., & Eisenberg, J. (August, 2022). *Innovative and Experiential Approaches to Teaching HR*. Professional development workshop presented at the 82nd Annual Meeting of the Academy of Management, Seattle, Washington.

Stephens, G. K., Love, M., & **Schultz, J. L.** (2021, July-August). *A Practicum with the AOM Ombuds: Bystander Interventions*. Professional development workshop presented at the 81st Annual Meeting of the Academy of Management, Virtual (Synchronous Live Open)

Anderson, K., Desta, L., Falade, A., Bradford, P., Femi-Jegede, A., Gardner, B., **Schultz, J. L.**, Dixon, L., Smith, R., Wieser, M., & Salim, A. (2021, October 1-3). Mind the gap: A diversity dialogue with students, faculty, and administrators [Conference session]. The 9th Annual International Symposium on Lasallian Research, Minneapolis, MN, United States. (Conference canceled)

Stephens, G. K., Love, M., & **Schultz, J. L.** (2021, July-August). *A Practicum with the AOM Ombuds: Bystander Interventions*. Professional development workshop presented at the 81st Annual Meeting of the Academy of Management, Virtual (Synchronous Live Open).

Schultz, J. L., Comer, D. R., Holbrook, R. L., Dawson, G. A., & Cooper, E. A. (2021, July-August). *Have I Got a Story for You! Using Children's Literature to Teach Management Concepts*. Symposium presented at the 81st Annual Meeting of the Academy of Management, Virtual (Synchronous Live Open).

Schultz, J. L., Comer, D. R., Cooper, E. A., Lewis, V. J., Tosti-Kharas, J., Levinson, J., Andreeva, T., Nair, L. B., Saxena, S., Michaelson, C., McCarthy, M., Park, S., Wayne, K., Urick, M. J., Sprinkle, T. A., Lenaghan, J. A., Holbrook, R., Beech, C., & Wang, H. (2019, August). *Silver Screen Solutions: Teaching Management Topics Using Recently Released Films*. Professional development workshop presented at the 79th Annual Meeting of the Academy of Management, Boston, Massachusetts.

(This workshop was designated for both the MED Junior Faculty Consortium and MED Doctoral Consortium programs.)

Roth, P. L., Courtright, S. H., Goldberg, C., De Janasz, S. C., Bowes-Sperry, L., Behson, S. J., Cronin, M. A., Weinberg, F. J., Chappell, S., Peiperl, M., Eisenberg, J., Frayne, C. A., Mckinney, A. P., Teagarden, M. B., Anand, S., Zhang, T., Sullivan, S. E., **Schultz, J. L.**, Forret, M. L., Mello, J. A., Demarr, B. J., Myrowitz, J., Balachandra, L., Palmer, J. J. P., Perera, S. S., Ensher, E., Mazen, A. M., Thompson, K., Taylor, V. L., Potosky, D., Pearson, J., Rhew, N., Haber, J. A., Parker, C., Crocitto, M. M., & Jannesari, M., (2019, August). *Innovative and Experiential Approaches to Teaching HRM II*. Professional development workshop presented at the 79th Annual Meeting of the Academy of Management, Boston, Massachusetts.

Schultz, J. L., Comer, D. R., Cooper, E. A., Mkwizu, K. H., Bhardwaj, B. R., Barnes, K. L., Andrade, M., Lenaghan, J. A., Soltwisch, B. W., Cavanagh, K. V., Jhamb, S., Kanov, J., Park, S., Jaspersen, J. O., Dawson, G. A., French-Holloway, M., Kaur, K., Gupta, K., Lewis, V. J., Stewart, C. H., Szyliowicz, D., Nam, K., Heilmann, S. G., & Chapman, J. R. (2018, August). *Two Thumbs Up: Using Movies to Improve Learning*. Professional development workshop proposed for the 78th Annual Meeting of the Academy of Management, Chicago, Illinois.

De Janasz, S. C., Goldberg, C., Berkley, R. A., Renard, M., Anand, S., Frayne, C. A., Teagarden, M. B., Bowes-Sperry, L., Andersson, L., **Schultz, J. L.**, Peiperl, M., Forret, M. L.,

Sullivan, S. E., Zhang, M., Radhakrishnan, P., Stark, G., Kaplan, D., Godshalk, V. M., Crocitto, M. M., Smrt, D., Eisenberg, J., Palmer, J. J. P., Mello, J. A. Demarr, B. J., Arroyo, C., Dustin, S., Cooper, E., Kay, A., Myrowitz, J., Kayes, A. B., Balachandra, L., Litzky, B. E., Courtright, S. H., Chappell, S., & Elvira, M. M. (2018, August). *Innovative and Experiential Approaches to Teaching HRM (Part 2)*. Professional development workshop proposed for the 78th Annual Meeting of the Academy of Management, Chicago, Illinois.

Schultz, J. L., Park, S., Lewis, V. J., Stewart, C., Jhamb, S., Comer, D., Heilmann, S., Tangpong, C., Downs, A., Cooper, E., Cavanagh, K. V., French, M., Wei, H., Soltwisch, B., Barnes, K. L., Nam, K., Szyliowicz, D., & De Janasz, S. C. (2017, August). *Teaching with Television Media*. Professional development workshop conducted at the 77th Annual Meeting of the Academy of Management, Atlanta, Georgia. Received Management Education and Development (MED) ASFOR Best Professional Development Workshop (PDW) award.

De Janasz, S. C., Demarr, B. J., Goldberg, C., Kaplan, D., Bowes-Sperry, L., Berkley, R. A., Whiting, V. R., Godshalk, V. M., Peiperl, M., Frayne, C. A., Sullivan, S. E., Crossman, J. E., Stickney, L. T., Brown, K. G., Cohen, D., Arroyo, C., **Schultz, J. L.**, Crocitto, M. M., Potosky, D., Lankau, M. J., & Mazen, A. M. (2017, August). *Innovative and Experiential Approaches to Teaching HRM II*. Professional development workshop conducted at the 77th Annual Meeting of the Academy of Management, Atlanta, Georgia. Sponsored by HR, OB and TTC. Selected as a Best Paper.

Schultz, J. L., Barnes, K. L., Sharp, B. M., Porter, T. H., Evan, R. J., Tangpong, C., Smith, M. L., Cavanagh, K. V., Wei, H., Park, S., Downs, A., Heilmann, S., & Hirsch, S. A. (2016, August). *Making learning meaningful: Using videos to engage students in management education*. Professional development workshop conducted at the 76th Annual Meeting of the Academy of Management, Anaheim, California.

Schultz, J. L., Agrimonti, L. M., & Higbee, J. L. (2015, June). *Integrating academic journal review assignments into a graduate business leadership course*. Paper presented at the International Business & Education Conferences, London, England.

Schultz, J. L. (2015, June). *The lived experience of mothers returning to work after having a child*. Paper presented at the International Business & Education Conferences, London, England.

Schultz, J. L. (2014, August). *The power of words: Using poster presentations to assess student learning in the business classroom*. Professional development workshop presented at the 74th Annual Meeting of the Academy of Management, Philadelphia, Pennsylvania

Schultz, J. L. (2014, August). *An investigation of workplace social network outcomes: Employed mothers' value illustration*. Paper presented at the 74th Annual Meeting of the Academy of Management, Philadelphia, Pennsylvania

- Higbee, J. L., & Schultz, J. L.** (2012, March). *Responding to the concerns of student-athletes enrolled in a first-year experience course*. Paper presented at the 2012 International Academic Conference, Bangkok, Thailand.
- Schultz, J. L., & Higbee, J. L.** (2011, June). *Implementing integrated multicultural instructional design in management education*. Paper presented at the 2011 European Academic Conference, Barcelona, Spain.
- Higbee, J. L., Sanford, T., & **Schultz, J. L.** (2011, June). *Student perspectives on cheating*. Paper presented at the 2011 European Education Conference, Barcelona, Spain.
- Schultz, J. L., Hagen, M., & Park, S.** (2011, February). *The business case for human resource development: A strategic overview*. Paper presented at The Academy of Human Resource Development International Research Conference in the Americas, Schaumburg, IL.
- Hagen, M., & **Schultz, J.** (2011, February). *Foundations of HRD: Breaking new ground, or Deming's disciples?* Poster session presented at The Academy of Human Resource Development International Research Conference in the Americas, Schaumburg, IL.
- Schultz, J. L.** (2010, April). *Using case study method and methodology for human resource applied business research projects*. Paper presented at the International Academy of Business Disciplines Annual Meeting, Las Vegas, NV.
- Schultz, J. L., & Henquinet, J. A., & Bormann Young, C.** (2010, April). *Integrating a strategic management approach into the undergraduate business curriculum*. Workshop presented at the International Academy of Business Disciplines Annual Meeting, Las Vegas, NV.
- Schultz, J. L.** (2010, February). *Critical integrative literature review of formal workplace social networks for working mothers*. Paper presented at the Academy of Human Resource Development International Research Conference in the Americas, Knoxville, TN.
- Higbee, J. L., Katz, R. E., & **Schultz, J. L.** (2010, January). *Disability in higher education: Redefining mainstreaming*. Paper presented at the International College Teaching and Learning Conference, Clute Institute for Academic Research, Orlando, FL.
- Schultz, J. L., & Higbee, J. L.** (2010, January). *An exploration of theoretical foundations for working mothers' formal workplace social networks*. Paper presented at the International Applied Business Research Conference, Clute Institute for Academic Research, Orlando, FL.
- Schultz, J. L., Wilson, J. R., & Hess, K. C.** (2010, January). *Team-based classroom pedagogy reframed: The student perspective*. Paper presented at the International College Teaching

and Learning Conference, Clute Institute for Academic Research for Academic Research, Orlando, FL.

NATIONAL

Schultz, J. L., Pillutla, A., & Salim, A. (2022, October). *Conversation corner—Doctoral program connections*. Panel/presenter discussion at the 65th Annual Meeting of the Midwest Academy of Management, Detroit, MI.

Wang, H., & **Schultz, J. L.** (2022, October). *Narcissistic contagions: Managing unmanageable supervisors and colleagues*. Paper presented at the 65th Annual Meeting of the Midwest Academy of Management, Detroit, MI.

Smith, R., Blackford, B., Flores, C. Peterson, T. O., Kitchens, F., **Schultz, J. L.**, Moss Breen, J., & Badawy, R. (2021, October). *Teaching with the scripted and unscripted: Using TV and reality TV in the classroom*. PDW presented at the 64th Annual Meeting of the Midwest Academy of Management, Davenport, IA.

Falade, A., Adekunle, A., **Schultz, J. L.**, Heath, M., Aikens, S., & Espina, M. (2021, October). *The diversity grand challenge: Myths and legends*. Symposium presented at the 64th Annual Meeting of the Midwest Academy of Management, Davenport, IA.

Schultz, J. L., Love, M. S., Stephens, G. K., Desta, L., & Anderson, K. (2021, October). *Academy of management ombudsperson team: Professional collaboration workshop*. PDW presented at the 64th Annual Meeting of the Midwest Academy of Management, Davenport, IA.

Femi-Jegede, A., Rhodes, A., McCritty, B. A., **Schultz, J. L.**, Peterson, T. O., Love, M. S., Lebens, M., Smith, R., Beard, J. W., Flores, C., Blackford, B. (2021, October). *Apps 'n apps: Using mobile applications in the business classroom*. PDW presented at the 64th Annual Meeting of the Midwest Academy of Management, Davenport, IA.

Schultz, J. L., Comer, D. R., Femi-Jegede, A., Siats, N., & Wang, H. (2021, June). *Engage on the stage: Using poster and eposter presentations to motivate students and assess learning*. Workshop presented at Management & Organizational Behavior Teaching Society, Teaching Conference for Management Educators, Virtual.

Schultz, J. L. (2021, June). *Metropolitan mining company: A situation analysis case study*. Case study presented at Management & Organizational Behavior Teaching Society, Teaching Conference for Management Educators, Virtual.

Wang, H., & **Schultz, J. L.** (2021, June). *Small seed, big impact: Garrett popcorn shops case study*. Case study presented at Management & Organizational Behavior Teaching Society, Teaching Conference for Management Educators, Virtual.

- Schultz, J. L.**, Comer, D. R., Nowakowski, M. J., Peterson, T. O., Schmidt-Wilk, J., Falade, A., & Gardner, B. (2021, June). *Learning-centered teaching: A candid discussion with senior faculty*. Panel symposium presented at Management & Organizational Behavior Teaching Society, Teaching Conference for Management Educators, Virtual.
- Schultz, J. L.**, Love, M. S., Stephens, G. (2021, March). *Critical conversations for research and writing collaborators*. IGNITE session presented at the 63rd Annual Meeting of the Southwest Academy of Management, Virtual.
- Femi-Jegede, A., **Schultz, J. L.**, Nowakowski, M. J., Malayter, M., & Lamoreaux, A. (2021, March). *Mind the Gap, Use an App! Engaging Student Learning with Mobile Applications* IGNITE session presented at the 63rd Annual Meeting of the Southwest Academy of Management, Virtual.
- Campeau, D. A., Siats, N., **Schultz, J. L.**, Heath, M. L., Nowakowski, M. J., Peterson, T. O., Smith, R. M., and Thompson, P. (2020, October). *Finding an academic appointment in a volatile, uncertain, complex, and ambiguous world*. Panel/symposium presented at the 63rd Annual Meeting of the Midwest Academy of Management, Virtual.
- Schultz, J. L.**, Gardner, B., Falade, A., Wang, H., Ijiyode, L., Femi-Jegede, A., Zang, W., Arpellet, D. N., Muigai, G., McCritty, B. A., and Mutharia, C. (2020, October). *It's a small, small world: International student success in uncertain times*. Panel/symposium presented at the 63rd Annual Meeting of the Midwest Academy of Management, Virtual.
- Flores, C., Handrick, L., Byun, S., Smith, R., Sardeshmukh, S., Kim, H. Y., **Schultz, J. L.**, and Juergens, S. (2020, October). *Still getting the job done (despite the storm): Female perspectives on navigating insecurities, social unrest, isolation, education, inaccessible self-care and the possibility off forever remote inside the COVID-19 pandemic*. Panel/symposium presented at the 63rd Annual Meeting of the Midwest Academy of Management, Virtual.
- Gardner, B., Messina, N., Araba, T., **Schultz, J. L.**, Porter, T. H., Sharp, B., & Nowakowski, M. J. (2019, October). *The whole professor: A panel discussion on work and non-work balance in the academy*. Panel/symposium presented at the 62nd Annual Meeting of the Midwest Academy of Management, Omaha, NE.
- Schultz, J. L.**, Anyadioha, O., Anyadioha, M., Udoh, A., Nowakowski, M. J.*, Smith, R., Beekie, R.** , Tangpong, C., and Beard, J. W. (2019, October). *The rest of the story: Using literature to enhance learning in the business classroom*. Professional development workshop presented at the 62nd Annual Meeting of the Midwest Academy of Management, Omaha, NE. (*) work presented by Belinda Gardner (**) work presented by Rene PierreCharles

Schultz, J. L., Wang, H., Porter, T., Peterson, C., Fleig-Palmer, M., & Sharp, B. (October, 2018). The spirit of community: Developing academic reviewer skills for improving academic citizenship. Panel presented at the 61st Annual Meeting of the Midwest Academy of Management, St. Louis, MO.

Schultz, J. L. (October, 2018). *Creating and supporting working mother effectiveness with social networks*. Paper presented at the 61st Annual Meeting of the Midwest Academy of Management, St. Louis, MO.

Schultz, J. L., Gardiner, & Herman Mkizu, K. (October, 2018). Engaging students with competitive computer simulations. Paper presented at the 61st Annual Meeting of the Midwest Academy of Management, St. Louis, MO.

Peterson, T. O., Smith, R., Aikens, S., Beck, C., Flores, C., Peterson, C., **Schultz, J. L.,** Blackford, B., Fleig-Palmer, M., Yen, A. (October, 2018). *Great jobs: Great lives: Putting gallup's student engagement research into practice*. Symposium presentation at the 61st Annual Meeting of the Midwest Academy of Management, St. Louis, MO.

Schultz, J. L., Cook, S., Allen, K., & O'Connor, M. (October, 2018). *Impacting female student confidence in a business school womens' social network: A pilot study*. Paper presented at the 61st Annual Meeting of the Midwest Academy of Management, St. Louis, Missouri.

Thompson, P., **Schultz, J. L.,** Lund Dean, K., Adekola, A., & Peterson, T. O. (October, 2015). *Evolving faculty roles: A panel on current and future trends for faculty in higher education*. Panel presented at the 58th Annual Meeting of the Midwest Academy of Management, Columbus, OH.

Schultz, J. L., Orr, D., Moran, R., & McCann, L. (2013, October). *Tenure and the toddler: A panel on personal and professional balance in the academy*. Panel presented at the 56th Annual Meeting of the Midwest Academy of Management, Milwaukee, WI.

Schultz, J. L., Bernard, A., Angove, L., Stiles, S., & Mauer, A. (2013, October). *Designing, creating, and innovating with posters to support student learning in the business classroom*. Workshop presented at the 56th Annual Meeting of the Midwest Academy of Management, Milwaukee, WI.

Schultz, J. L., Rao, V., Peterson, T. O., Moser, S., Joo, B. (2012, October). *Teaching and learning in Asia: Dawn of a new economy on education*. Panel presented at the 55th Annual Meeting of the Midwest Academy of Management, Itasca, IL.

Schultz, J. L., & Henquinet, J. (2012, March). Increasing teaching bandwidth: Electronic response systems in the business classroom, Workshop presentation in the Experiential Learning Technology and Innovation track at the Western Academy of Management 2012 Annual Meeting, La Jolla, CA.

Schultz, J. L. (2011, October). *Constructivist assignment design: The human resource management example*. Workshop presented at the 54th Annual Meeting of Midwest Academy of Management, Omaha, NE.

Rehard, A., Tvedt, K., Willy, S., & **Schultz, J. L.** (2011, October). *Developing a teaching philosophy that makes a difference*. Workshop presented at the 54th Annual Meeting of the Midwest Academy of Management, Omaha, NE.

Schultz, J. L., Hagen, M., Stello, C., & Johnson, K. (2011, June). *Integrating a scholar-practitioner community based model into the business classroom: The situational analysis example*. Workshop presented at Organization Behavior Teaching Society, Teaching Conference for Management Educators, Milwaukee, WI.

Schultz, J. L., & Hagen, M. (2011, June). *Integrating multicultural instructional design across the curriculum: Undergraduate business course pilot*. Workshop presented at Organization Behavior Teaching Society, Teaching Conference for Management Educators, Milwaukee, WI.

Schultz, J. L. (2011, May). *Expanding the boundaries of student interaction and engagement: Integrating electronic response systems into the business classroom*. Workshop presented at the 2011 Meeting of the Eastern Academy of Management, Boston, MA.

Schultz, J. L. (2010, October). *Integrative literature review of work-life balance interventions for employed mothers*. Paper presented at the 53rd Annual Meeting of the Midwest Academy of Management, Grand Forks, ND.

Schultz, J. L., Johnson, K. M., & Hagen, M. (2010, October). *A 'hat-trick' for improving student class preparedness, interaction, and engagement: Integrating electronic student response systems into the business classroom*. Workshop presented at the 53rd Annual Meeting of the Midwest Academy of Management, Grand Forks, ND.

Higbee, J. L., Barajas, H. L., Jehangir, R., Siaka, K., Christensen, L., Goff, E., **Schultz, J. L.**, & Telles, A. (2007, April). *Expanding the research center mission: Mentoring in writing for publication*. Panel presented at the Keeping Our Faculties IV: Recruiting, Retaining, and Advancing Faculty of Color Conference, Minneapolis, MN.

STATE AND LOCAL

Schultz, J. L., & Higbee, J. L. (2012, September). *Thoughtful course design*. Workshop presented at the Nineteenth Annual Conference of the Minnesota Association for Developmental Education, Walker, MN.

Schultz, J. L., & Higbee, J. L. (2012, September). *Implementing integrated multicultural instructional design in developmental education*. Workshop presented at the Nineteenth Annual Conference of the Minnesota Association for Developmental Education, Grand Rapids, MN.

Schultz, J. L., Higbee, J. L., & Couillard, E. K. (2009, October). *Transferring student affairs administration skills to classroom teaching: Practitioner views from three different career stages*. Panel presented at the Annual Conference of the Minnesota College Personnel Association, Minneapolis, MN.

Higbee, J. L., Goff, E., Couillard, E. K., & **Schultz, J. L.** (2009, September). *Implementing universal design: Resources for faculty and learning assistance professionals*. Panel presented at the Sixteenth Annual Conference of the Minnesota Association for Developmental Education, Rochester, MN.

Schultz, J. L., & Hagen, M. (2009, September). *Increasing student engagement with hand-held response technology*. Panel presented at the Sixteenth Annual Conference of the Minnesota Association for Developmental Education, Rochester, MN.

Schultz, J. L., & Higbee, J. L. (2006, September). *Finding the pulse: Assessing factors related to the success of developmental education students*. Paper presented at the Thirteenth Annual Conference of the Minnesota Association for Developmental Education, Grand Rapids, MN.

Higbee, J. L., **Schultz, J. L.**, Broad, C., & Goff, E. (2006). *Systematic assessment of factors related to first-year student success*. Paper presented at the Focusing on the First Year Conference, University of Minnesota, Minneapolis, MN.

ON-CAMPUS

Schultz, J. L., Salim, A., & Beekie, R. (2023, March). *Preparing for the DBA Qualifying Exams*. Workshop presented at the 19th Annual Doctoral Research Symposium, Saint Mary's University of Minnesota, Minneapolis, MN.

Schultz, J. L. (2022, November). *Lunch and Learn for the LSJI (Lasallian Social Justice Institute) Browning, MT Summer Program*. Invited campus presentation sponsored by the Office of Mission, Saint Mary's University of Minnesota, Minneapolis, MN.

Salim, A., Beekie, R., & **Schultz, J. L.** (2022, May). *DBA Comp Exam Workshop*. Workshop presented at the 18th Annual Doctoral Research Symposium, Saint Mary's University of Minnesota, Minneapolis, MN.

Gardner, B., Campeau, D., Siats, N., & **Schultz, J. L.** (2021, March). *A session on sessions! Facilitating academic conference and professional meeting sessions*. Workshop

presented at the 17th Annual Doctoral Research Symposium, Saint Mary's University of Minnesota, Minneapolis, MN.

Schultz, J. L., Nowakowski, M. J., Sovereign, A., & Finlayson, J. (2020, March). *The doctor is in: Teaching as an engaging encore*. Panel/symposium presented at the 16th Annual Doctoral Research Symposium, Saint Mary's University of Minnesota, Minneapolis, MN.

Angove, L., Stiles, S., Wang, H., & **Schultz, J. L.** (2019, March). *Designing effective poster presentations*. Poster session presented at the Saint Mary's University of Minnesota 15th Annual Doctoral Research Symposium, Minneapolis, MN.

Schultz, J. L. (2019, March). *HEAR YE, HEAR YE! Disseminating student work at academic conferences and meetings*. Workshop presented at the Saint Mary's University of Minnesota 15th Annual Doctoral Research Symposium, Minneapolis, MN.

Schultz, J. L. (2018, August). *Becoming an expert in your field*. Workshop presented at the Saint Mary's University, DBA New Student Orientation, Minneapolis, MN.

Schultz, J. L. (2018, August 16). *Mission ~~Im~~Possible: Publishing from your dissertation*. Workshop presented at the Saint Mary's University, DBA class guest lecture, Minneapolis, MN.

Schultz, J. L. (2018, August 24). *Writing for publication*. Workshop presented at the Saint Mary's University, DBA New Student Orientation, Minneapolis, MN.

Schultz, J. L. (2018, August 27). Women lead: Using strengths finder for leadership development. Class presentation for Women's Center at Utah Valley University, Orem Utah.

Schultz, J. L. & Beltrand, B. (2016, February). *Creating and using rubrics*. Workshop presented at the Metropolitan State University New Faculty Training Series, St. Paul, MN.

Schultz, J. L. (2012, December). *College of management academic honesty policy*. Workshop presented at the Metropolitan State University College of Management Department Meeting, Minneapolis, MN.

Schultz, J. L. (2013, January). *Implementing universal instructional design in management education courses*. Workshop presented at the Metropolitan State University College of Management faculty brown bag research series program, Minneapolis, MN.

Schultz, J. L. (2010, March). *The definition and application of HRM strategy*. Presentation for the Metropolitan State University College of Management faculty brown bag strategy series session, Minneapolis, MN.

Schultz, J. L. (2009, October). *A case study investigation of employed mothers' workplace formal social networks*. Paper presented at the Metropolitan State University College of Management faculty brown bag research series program, Minneapolis, MN.

Schultz, J. L. (2009, August). *A case study investigation of employed mothers' workplace formal social networks*. Dissertation research presented to graduate school faculty, Minneapolis, MN.

PROFESSIONAL DEVELOPMENT WORKSHOPS

Schultz, J. L., Andrade, M., Workman, L., & Gonzalez, A. (2018, March). *Dark, Milk or White Chocolate: Transform Your Learning Assessment with Effective Rubric Design (and Chocolate)*. Professional development workshop conducted at the Annual Meeting of the Western Academy of Management, Salt Lake City, Utah.

Schultz, J. L., Comer, D. R., Andrade, M., Workman, L., Chapman, J. R., Szyliowicz, D., & Gardiner, S. P. (2018, March). *Idiot Box Learning: Boob Tube Teaching Across the Business Curriculum*. Professional development workshop conducted at the Annual Meeting of the Western Academy of Management, Salt Lake City, Utah.

Zamora, K., Epley, J., Saban, K., Lundquist, T., Gonzalez, A., McIntyre, K., Workman, L., & **Schultz, J. L.** (2018, March). *Student Experiences, Perceptions and Perspectives of Community-Engaged Learning Projects*. Professional development workshop conducted at the Annual Meeting of the Western Academy of Management, Salt Lake City, Utah.

Schultz, J. L., Porter, T. H., Sharp, B. M., Soltwisch, B., Heilmann, S., Downs, A., Barnes, K. L., Park, S., & Wei, H. (2016, October). Making connections: Using video media to enhance learning in the business classroom. Professional development workshop conducted at the 59th Annual Meeting of the Midwest Academy of Management, Fargo, North Dakota.

Hagen, M., Creason, S., & **Schultz, J. L.** (2011, March). *Andragogy and teaching design: Bringing family, community, and work into the adult classroom*. Workshop presented at the Spring Metropolitan State University Faculty Conference, St. Paul, MN.

Schultz, J. L., Wilson, J., & Hagen, M. (2010, October). *Engaging students using teams: Learner perspectives and faculty strategies*. Panel presented at the Fall Metropolitan State University Faculty Conference, St. Paul, MN.

Schultz, J. L., Vaughan, M., & Creason, S. (2010, April). *Teaching and learning using student response systems*. Panel presented at the Spring Metropolitan State University Faculty Conference, St. Paul, MN.

INVITED PROFESSIONAL DEVELOPMENT WORKSHOPS

Andrade, M., Seeley, E., Wang, H. & **Schultz, J. L.** (2018, July). Engaging in academic peer review: Benefits and strategies. Professional development workshop presented at the Academy for Global Business Advancement's (AGBA) 15th World Congress, Bangkok, Thailand.

Schultz, J. L. & Andrade, M. (2017, November). *Creating and using rubrics to assess student learning*. Professional development workshop presented at the Academy for Global Business Advancement's (AGBA) 14th World Congress, Eldoret City, Kenya.

Schultz, J. L., & Andrade, M. (2017, November). *Educating students using experiential methods*. Professional development workshop presented at the Academy for Global Business Advancement's (AGBA) 14th World Congress, Eldoret City, Kenya.

Schultz, J. L., Seeley, E. L., & Andrade, M. (2017, November). *Developing academic reviewer skills*. Panel presentation at the Academy for Global Business Advancement's (AGBA) 14th World Congress, Eldoret City, Kenya.

Peterson, T. O., Peterson, C. & **Schultz, J. L.** (2016, October) Formative Interaction Session 2 – HR/OB. Professional Development Workshop for Authors conducted at the 59th Annual Meeting of the Midwest Academy of Management, Fargo, North Dakota.

Kanov, J., Arbaugh, J. B. , Bright, D., Fornaciari , C. J., Lund Dean, K., **Schultz, J. L.**, Wright, S. (2016, August). *Academic career options in a changing higher-education environment*. Professional development workshop conducted at the 76th Annual Meeting of the Academy of Management, Anaheim, California.

Peterson, T. O., & **Schultz, J. L.** (2012, October) *OBTS teaching boot camp*. Invited presenter for a preconference management educator training at the Midwest Academy of Management, Itasca, IL.

Schultz, J. L. (2012, January) *Integrating multicultural design principles within a universal design instructional design framework*. Invited speaker for Advising Professional Development Day training on Universal Design Panel, Metropolitan State University, St. Paul, MN.

Peterson, T. O., & **Schultz, J. L.** (2011, October) *OBTS teaching boot camp*. Invited presenter for a preconference management educator training at the Midwest Academy of Management, Omaha, NE.

Schultz, J. L. (2011, October) *Reducing barriers in the classroom*. Invited workshop on Universal Instructional Design for the library faculty at Metropolitan State University, St. Paul, MN.

Schultz, J. L. (2011, September) *Universal design in business and management*. Invited speaker for a faculty training on Universal Design for Instruction and Learning, Metropolitan State University, St. Paul, MN.

INVITED LOCAL PRESENTATION

Schultz, J. L. (2010, June). *Social networking listening circles*. Invited roundtable on social networking in evaluation. Minnesota Evaluation Association. Minneapolis, MN.

Schultz, J. L. (2015, May). *Panel on academic life*. Invited small group facilitator and panel participant for Preparing Future Faculty program retreat with the Center for Educational Innovation (formerly Center for Teaching & Learning), University of Minnesota-Twin Cities.

INVITED CLASS PRESENTATIONS

Haslam, A., Minnick, Z., Gonzalez, A., Stephenson, R., & **Schultz, J. L.** (2018, February). *Start Your Engines! Understanding and Applying the Gallup Q12 with Individuals and Organizations*. Invited workshop in HR3550: Organization Development, Utah Valley University.

Minnick, Z., Haslam, A., & **Schultz, J. L.** (2018, February). *Being Your Best You! Applying the Clifton StrengthsFinder Individually and in Management*. Invited workshop in MGMT6000: MBA Seminar Career Development and Advancement, Utah Valley University.

Schultz, J. L. (2017, October). *Being Your Best You! Applying the Clifton StrengthsFinder Individually and in Management*. Invited workshop in MGMT6000: MBA Seminar Career Development and Advancement, Utah Valley University.

Schultz, J. L. (2013, May). *Panel on personal-professional life balance*. Invited panel on work-life balance in the academy for GRAD 8102: Practicum for Future Faculty, University of Minnesota-Twin Cities.

Schultz, J. L. (2012, April). *Employee Development*. Invited presentation in HRM 530: Employee Development and Training, Metropolitan State University. St. Paul, MN.

Schultz, J. L. (2010, November). *Writing for publication in applied business disciplines*. Invited presentation in DBA 705: Foundations of Research Inquiry, Metropolitan State University. Minneapolis, MN.

Schultz, J. L. (2010, October). *APA training*. Invited presentation in DBA 705: Foundations of Research Inquiry, Metropolitan State University. Minneapolis, MN.

Schultz, J. L. (2010, February). *Panel on tenure*. Invited panel on tenure for GRAD 8102: Practicum for Future Faculty, University of Minnesota-Twin Cities.

Schultz, J. L. (2009, October). *Applied research using student development theory*. Facilitated class discussion on Chickering's Seven Vectors of College Student Development, the Student Developmental Task and Lifestyle Inventory, and Gilligan's theoretical framework as the foundation for an applied research project in PSTL5212: Multicultural Theories of College Student Development Applied to Teaching and Learning, University of Minnesota-Twin Cities.

REVIEWING:

TEXTBOOKS

Faculty reviewer for textbook proposal of 6th edition (6e) of Case Study Research: Design and Methods by Yin, R. K., completed August 2015.

Double-masked faculty reviewer for Cengage Human Resource Management textbook proposal, completed January 2012.

Developed ancillary faculty video training guide for: Stewart, G. L., & Brown, K. G. (2011). *Human resource management: Linking strategy to practice*. Hoboken, NJ: John Wiley & Sons.

McGraw-Hill, 2009 to present.

Cengage Learning, 2011 to 2013.

Invited participant in the McGraw-Hill/Irwin Human Resource Management Faculty Focus Group, March 2010.

JOURNALS AND PROCEEDINGS

Editorial Review Board Member, *Organization Management Journal*

Editorial Advisory Board, *Journal of College Teaching & Learning*

Journal of Leadership and Organizational Studies

Western Academy of Management (2018)

Gender and Diversity in Organizations (GDO) Division, 2015 Annual Meeting of the Academy of Management.

Management Education & Development (MED) division for the 2014 to present Academy of Management Annual Meeting

Theory and Foundations of Human Resource Development Track, Academy of Human Resource Development Conference of the Americas, 2011

Management Education and Development track for the 2012 Midwest Academy of Management Annual Meeting

Management Education and Development track for the 2011 Midwest Academy of Management Annual Meeting

Management Education and Development track for the 2010 Midwest Academy of Management Annual Meeting

Organization Behavior Teaching Conference, OBTC2011: Teaching Conference for Management Educators

TEACHING:

Saint Mary's University of Minnesota

DBA830: Seminar

DBA803: Research Foundations

DBA805: Qualitative Research Methods

DBA812: Strategic Governance

DBA813: Topical Papers in Management

MBA 521: Special Topics: Benefits and Compensation

MBA 604: Managerial Economics

Institute of Computer Science, Polish Academy of Sciences, Warsaw, Poland

MBA: Organizational Development

Utah Valley University

HR 3430: Introduction to Human Resource Management

Metropolitan State University

DBA755: Topics in Business Leadership, Metropolitan State University (hybrid)

HRM 310: Human Resource Management: A Strategic Framework (online, hybrid and in-class)

HRM 530: Employee Development and Training

HRM 610: Human Resource Management: A Strategic Framework

MGMT 310: Management Principles and Practices

MGMT 600: Practical Research Methods for Managers (online, hybrid and in-class)

MKTG 300: Marketing Principles

University of Minnesota, Carlson School of Management

HRIR 6441: Organizational Behavior Foundations of High-Impact HRIR

HRIR 3032: Training and Development

HRIR 3041: The Individual in the Organization

HRIR 3042: The Individual and Organizational Performance

University of Minnesota, College of Education and Human Development
BIE 5001: Teaching Marketing and Promotion,
HRD 5624: Sales Training
HRD 5627: Management and Supervisory Development
PSTL 1086: The First Year Experience (graduate research assistant)
PSTL 1086: The First Year Experience for Student Athletes (graduate teaching assistant)
WHRE 5121: Principles of Supervisory Management

Indiana University
U 450: Resident Assistant Training Course
U 496: Leadership Essentials

University of Texas at San Antonio
EDP 1709: College Success Seminar

University of Georgia
ECP 400: Leadership Skills for Peer Advisers and Resident Assistants
ECP 400: Leadership Development for Residence Hall Students

SERVICE:

CURRICULUM UNIT

Doctor of Business Administration, Interim Program Admissions, Spring/Summer 2020

Human Resource Management Curriculum Coordinator, College of Management, 2009 to 2016.

Human Resource Management internship supervisor.

COLLEGE

Metropolitan State University, College of Management, Dissertation Adviser and reader, 2012 to present. Lisa Agrimonti, 2012-13, Rebecca J. Evans, 2015 to 2018.

Metropolitan State University, College of Management Dean's Advisory Committee, 2012 to 2013.

Metropolitan State University, College of Management IFO Representative to Faculty Council, 2011 to 2012.

Metropolitan State University, College of Management, Outstanding Undergraduate Student Committee, 2011 to 2014.

Metropolitan State University, College of Management, Doctor of Business Administration Steering Committee, 2009 to 2011.

Writing for publication mentorship work with the following graduate students:

Hui (Alana) Wang (The Quality of Education in Transnational Cooperative Universities in China) Midwest Academy of Management, October 2012, Itasca, IL.

Omotayo Ajayi (Motivational Factors in Community Gardens) Midwest Academy of Management, October 2012, Itasca, IL.

Mary Lebens (Impact of Business Codes of Ethics) Midwest Academy of Management, October 2012, Itasca, IL.

Matthew C. Wenz (Literature Review of Positive Management Philosophy and Its Implications) Midwest Academy of Management, October 2011, Omaha, NE.

Laura L. Blichfeldt (Understanding Demographic and Psychological Aspects of Retirement Preparedness) Midwest Academy of Management, October 2011, Omaha, NE.

Geoffrey Muraguri (Performance Appraisals: The Unnecessary Evil in Organizations) Academy of Human Resource Development Research Conference of the Americas, February 2011, Schaumburg, IL.

Molly Sanders (Impact of Meaningful Access Laws: Limited English Proficient) Patient Satisfaction in Health Care) Midwest Academy of Management, October 2010, Grand Forks, ND.

Verena Arribas (Customer Relationships and Brand Loyalty in the Sugarbeet Industry) Midwest Academy of Management, October 2010, Grand Forks, ND.

Jason Yadley (Best Business Practice in the Nonprofit Sector: The Sarbanes-Oxley Act) Midwest Academy of Management, October 2010, Grand Forks, ND.

UNIVERSITY

Saint Mary's University of Minnesota, Mission Board, 2019

Saint Mary's University of Minnesota, Strategic Planning Committee, 2019

Saint Mary's University of Minnesota, Search Committee, DNP Program Director, 2018

Utah Valley University, Co-Chair, University-wide Employee Engagement/Passion Committee, 2018

Metropolitan State University, Campus-wide, Undergraduate and Graduate Scholars Committee, 2014 - 2017.

Metropolitan State University New Faculty Mentoring Program Mentor, 2015-17.

Metropolitan State University, Campus-wide, All-University Student Conduct Committee, 2015-2017.

Metropolitan State University, Campus-wide, All-University Grade Appeals Committee, Spring 2015.

Metropolitan State University, Campus-wide, Graduate Programs Curriculum Committee, 2011-2012.

Metropolitan State University, Campus-wide, Human Subjects Review Board Committee, 2010-2015.

Metropolitan State University, Campus-wide, Multi-cultural Education Committee, 2009-2010.

SYSTEM

Minnesota State Colleges and Universities System-wide Posters at St. Paul, Program Chair, 2017.

Minnesota State Colleges and Universities System-wide Conference on Undergraduate Research, Campus Coordinator, 2011 to 2017.

Research and presentation mentorship work with the following undergraduate students:

Angela Elliott, *Work-life Balance: A Win-Win*, Poster presented at the state capital for Posters in St. Paul, March 2017.

Jessica Barthel, *Importance of Improving Employee Retention*, Poster presented at the state capital for Posters in St. Paul, March 2016.

Nicholas Romach, Pin-Tsen (Regine) Chen and Chien-Chien (Tina) Chu, *Individual and Organizational Importance of Work-life Balance Initiatives*, Poster presented at Winona State University, April 2016.

Michael Tracy, *An Investigation of Employee Performance Appraisals: Increasing Accuracy, Reducing Bias, and Improving Outcomes for Individuals and Organizations*, Poster presented at the state capital for Posters in St. Paul, February 2015.

Kira Perez, *Music in the Workplace*, Poster presented at Winona State University, April 2015

Ashley Mauer, *Today's Workforce, The Aftermath of Eliminating ROWE in an Organization's Culture.*

Sheri Stiles (Nursing) and Lindsay Angove (Applied Mathematics) Poster session on Using Posters to Assess Learning April 2013, Mankato, MN.

Heather Grimes (Dept. of Biology) Poster Session on Training Design

Lindsay Angove (Dept. of Mathematics and Biology), Laws and Regulations Surrounding Healthcare: Meaningful Use of HIPAA and EHR

Sheri Stiles (Dept. of Nursing), Against the Grain: Revealing the Other Side of Soy

PROFESSIONAL

Pre-conference, Doctoral Consortium, Co-Chairperson for the Midwest Academy of Management October 2020, held virtual.

Academy of Management, Ethics Committee, Ombudsperson, 2019-2022.

Pre-conference Chairperson for the Midwest Academy of Management October 2019 in Omaha, NE

Track Chairperson Professional Development Workshops for the Midwest Academy of Management October 2019 in Omaha, NE

Creator and Inaugural Donor for the Midwest Academy of Management Janet A. Henquinet Student Scholarship Award. **Schultz, J. L.**, Park, S., Lewis, V. J., Stewart, C., Jhamb, S., Comer, D., Heilmann, S., Tangpong, C., Downs, A., Cooper, E., Cavanagh, K. V., French, M., Wei, H., Soltwisch, B., Barnes, K. L., Nam, K., Szyliowicz, D., & De Janasz, S. C. (2018, October) St. Louis, MO.

Academy of Management, Management Education Division Executive Committee Member-at-large, 2016-2018.

Session Chair, Innovative Teaching Approaches, MED Division, 2016 Academy of Management Anaheim, California.

Past-President (2015-16) for the Midwest Academy of Management.

President (2014-15) for the Midwest Academy of Management.

Reviewer, Academy of Management Annual Meeting, 2015 to present.

Program Chair (2013-14) for the Midwest Academy of Management.

Program Chair-elect (2012-13) for the Midwest Academy of Management.

Reviewer, Teaching and Learning Conference at the Academy of Management, 2015

Track chair for Conference Theme Track at the 2012 Midwest Academy of Management Annual Conference, Itasca, IL.

Session facilitator for Management Education track (Activities for Management Learning) at 2012 Midwest Academy of Management Annual Conference, Itasca, IL.

Reviewer for Society of Human Resource Management Foundation student scholarships, Winter 2011.

Writer and reviewer for Society of Human Resource Management Student Assurance of Learning exam, Summer 2010.

Session chair for Strategic Management track at 2010 International Association of Business Disciplines Conference, Las Vegas, Nevada.

Session facilitator for Management Education track (Instructional Strategies for Teaching Leadership, Communications, and Ethics) at 2011 Midwest Academy of Management Annual Conference, Omaha, NE.

COMMUNITY

360 Communities Armful of Love sponsor, 2007 to present

Honoring Women Worldwide, Battle Creek Middle School, mentor, 2009 to 2010.

Independent School District 196, Cedar Park Elementary School, volunteer, 2009 to 2016.

Minnesota and Wisconsin River Valley Girl Scouts, volunteer and member, 2010 to 2016.

Valley Day Camp, volunteer, June 2011.

Wayzata Yacht Club, full member J/22 fleet, 2011 to present

MEMBERSHIPS

International Ombudsman Association

Academy of Management

Midwest Academy of Management