

## CLINICAL PROFESSOR

**Achievement-oriented accounting professional** with broad experiences in all areas of accounting and financial management. Broad experience in employee and student classroom training and mentoring. Exceptional written and verbal communication skills. Strong computer skills in Microsoft Office and various accounting software packages.

## SKILLS SUMMARY

- Classroom Instruction and Student Development and Mentoring
- Reporting/ Documentation
- Valuation and Financial Analysis
- Cash Flow Analysis/ Management
- Employee Training, Development and Mentoring
- Forecasting/ Trend Projection
- Recruiting
- Accounting Process Design
- GAAP
- Budgeting
- Payroll Tax Accounting
- Accounting Research
- Auditing and Compliance
- Staff Management
- Cost Accounting
- Cross-Functional Team Leadership
- Cost Reduction Strategies
- Strategic Planning

## EDUCATION & CREDENTIALS

UNIVERSITY OF ILLINOIS – Champaign, Illinois

### Ph.D. Candidate in Accounting

- Withdrew from the program May 2004
- Completed 68 credits, GPA 3.84
- 2001-2003 Teaching Assistant (Accounting Department)
- 2003 Summer Instructor (Intermediate Accounting)
- 2003 Incomplete List of Teachers Ranked as Excellent by Their Students (Outstanding Designation)
- 2003-2004 Fred H. Figge Distinguished Teaching Assistant Award
- 2003-2004 Ph.D. Committee: Student Representative
- 2003-2004 Moss Fellowship
- 2003-2004 University Fellowship, University of Illinois
- 2003-2004 Richard D. and Marie Irwin Fellowship

MISSOURI STATE UNIVERSITY – Springfield, Missouri

### Master of Accountancy

December 1998

- GPA 4.0
- 1997-1998 Graduate Assistant (Accounting Department)
- 1997-1998 Beta Alpha Psi: Internal Audit Chair
- 1999 Federation of Schools of Accountancy Student Achievement Award

UNIVERSITY OF MANITOBA – Winnipeg, Canada

### Bachelor of Commerce (Honors)

May 1997

- GPA 3.64
- 1994-1997 Dean's Honor List
- 1995-1997 Grading Assistant (Accounting Department)
- Faculty of Management Accounting Association

**Certified Public Accountant** – State of Colorado

June 2000

# SEAN G. FINGLAND, CPA

## PROFESSIONAL EXPERIENCE

MINNESOTA STATE UNIVERSITY – Mankato, MN  
*The Largest University in the Minnesota State Colleges and Universities System*

### **Assistant Professor of Accounting – Mankato, MN**

August 2018 – Present

Teach Financial and Managerial Accounting in Face-to-Face, Hybrid, and Online Settings to classes ranging from 30-80 students. **Key Accomplishments:**

- Acted as a Faculty Peer Coach starting in the Fall of 2020.
- Served as a Faculty Advisor – Beta Alpha Psi starting in the Fall of 2020.

KRAFT HEINZ COMPANY - Chicago, Illinois  
*One of World's Largest Food and Beverage Companies*

### **Continuous Improvement Manager – New Ulm, MN**

February 2017 – August 2018

Managed and oversaw \$12 million local cost reduction targets. Provide strategic financial leadership. Oversee corporate continuous improvement initiatives. Delegate assignments and develop staff. **Key Accomplishments:**

- Led the development of a \$2.9 million labor cost reduction as part of pilot program. Provided training to all factories globally on data collection methodologies.
- Led the acceptance testing of \$118 million line installation.

### **Plant Controller – New Ulm, MN**

January 2014 – February 2017

Completed and provided financial oversight for \$550 million operating budget. Managed completion of monthly close process. Provided strategic financial leadership. Oversaw internal controls development and administration. Delegated assignments and developed staff. Designed weekly and monthly reporting. **Key Accomplishments:**

- Led the New Ulm transition of financial systems/methodologies subsequent to the merger of Kraft Foods and Heinz.
- Participated in the negotiation team to obtain 160 million incremental pounds of production resulting in a \$118 million capital investment.
- Developed financial forecasting system resulting in the consistently accurate projection of monthly plant spend.
- Drove plant-wide cost savings through standardization of project pipeline tracking.

### **Plant Controller – Dover, Delaware**

November 2011 – January 2014

Completed and provided financial oversight for \$400 million operating budget. Managed completion of monthly close process. Provided strategic financial leadership. Oversaw internal controls development and administration. Delegated assignments and developed staff. Designed weekly and monthly reporting. **Key Accomplishments:**

- Reduced finance staff and contractor headcount, resulting in annual savings in excess of \$220,000.
- Negotiated \$131,000 settlement increase to offset manufacturing losses observed due to a packaging error.
- Coordinated lump sum purchase of expired lease contracts, resulting in annual savings of \$159,000.
- Drove plant-wide cost savings through standardization of project pipeline tracking.

### **Finance Manager – Champaign, Illinois**

July 2009 – November 2011

Provided financial oversight for \$400 million (44% of total plant) operating budget. Managed completion of monthly close process. Managed completion of \$900 million operating budget. Delegated assignments and developed staff. Designed weekly and monthly reporting. **Key Accomplishments:**

- Successfully integrated labor performance reporting into Daily/Weekly/Monthly reporting.
- Provided stabilization to the Kraft Foods Woburn, MA facility by assuming the role of Interim Controller during the transition between controllers.
- Identified the need and managed the redesign of 350 production bill of materials to improve traceability, reduce inventory position and reduce inventory system errors.
- Successfully managed the transition to the SAP General ledger and represented North American manufacturing plants by presenting improvement opportunities to senior/executive Kraft Foods leadership.
- 2011 Values in Action Award – Interim Controller - Woburn

# SEAN G. FINGLAND, CPA

## **Financial Controller – Albany, Minnesota**

October 2007 – July 2009

Completed and provided financial oversight for \$53 million operating budget. Completed monthly close process. Delegated assignments and evaluated staff performance. Designed weekly and monthly reporting. Contributed to productivity initiative teams. **Key Accomplishments:**

- Successfully implemented South Beach Living Protein Bar production line.
- Successfully implemented SAP in New Ulm/Albany facilities.
- Led productivity initiative that resulted in \$278,000 in annual plant savings.
- 2009 ABCD Award – Project Catalyst Implementation – Albany
- 2008 ABCD Award – Project Catalyst Implementation – New Ulm

## **Network Financial Analyst – Champaign, Illinois**

August 2006 – October 2007

Completed monthly close process. Assisted other analysts with software and monthly close issues. Assisted auditors with the preparation of work papers. Developed automated tools to expedite the monthly close process. **Key**

### **Accomplishment:**

- Reduced completion time of the monthly close process by greater than 35%.

## **COUNTY MATERIALS CORP. – Champaign, Illinois**

*Large Concrete Manufacturer with 27 locations across Illinois and Wisconsin (formerly Illinois Concrete Company, Inc. in Champaign, Illinois)*

## **Comptroller – Illinois**

March 2005 – August 2006

Managed and developed the administrative processes for seven Illinois Locations. Oversaw the cost accounting for the Champaign location. Reviewed and analyzed monthly and annual financial statements. Prepared and analyzed interim financial reports. Recruited administrative personnel for multiple locations. Delegated assignments and evaluated staff performance.

## **Controller – Champaign, Illinois**

June 2004 – March 2005

Prepared and analyzed monthly and annual financial statements. Prepared and analyzed interim financial reports. Assisted auditors with the preparation of work papers. Prepared and filed tax documents. Managed and developed the administrative processes. Delegated assignments and evaluated accounting staff performance. **Key Accomplishments:**

- Reduced release of monthly financials statements from 20 to 5 business days.
- Reduced audit fees by 10%

## **BKD, LLP – Denver, Colorado**

*One of the largest CPA firms in the U.S., serving clients in all 50 states and internationally*

## **Senior Accountant**

January 1999 – July 2001

Developed audit plans, evaluated accounting options and coordinated all fieldwork for a variety of clients in the following industries: manufacturing, retail, wholesale, not-for-profit and health care. Delegated assignments and evaluated staff performance. Provided review, compilation and bookkeeping services. Provided business valuation and tax preparation services. Assisted in recruiting for both the firm and the firm's clients. **Key Accomplishments:**

- Co-instructed week-long staff training sessions for first-year employees.
- Co-instructed week-long staff training sessions and new employees.

## **COMMUNITY INVOLVEMENT**

## **Public Utility Commissioner, New Ulm Public Utility Commission – New Ulm, Minnesota**

June 2014 – Present

Provide oversight for the management of the New Ulm Public Utility Commission including capital purchases approvals, monthly operations review and budget approvals.

- Representative on Personnel Committee (January 2016 – Present)
- Vice-Chair of Energy Awareness Commission (September 2014 – January 2016)

## SEAN G. FINGLAND, CPA

**President, New Ulm Hockey/Sleepy Eye Hockey Association – New Ulm, Minnesota** May 2018 – April 2020

Provided managerial oversight for the local hockey association supporting approximately 270 children across 200 families.. **Key Accomplishments:**

- Increased membership by 20%.

**Vice-President, New Ulm/ Sleepy Eye Hockey Association – New Ulm, Minnesota** May 2017 – April 2018

Provided managerial oversight for the local hockey association supporting approximately 225 children across 175 families. **Key Accomplishments:**

- Coordinated a girls recruiting event to introduce hockey to 27 new families.

**President, New Ulm Hockey Association – New Ulm, Minnesota** December 2017 – April 2020

Provided managerial oversight for a gambling fund that provides financial support for the local hockey association. **Key Accomplishments:**

- Negotiated a settlement with the Minnesota Department of Revenue for gambling revenue.

**Treasurer, New Ulm/ Sleepy Eye Hockey Association – New Ulm, Minnesota** June 2014 – April 2017

Provided financial oversight for the local hockey association supporting approximately 225 children across 175 families.

**Key Accomplishments:**

- Established financial controls and processes for spending.
- Developed formal budget to improve cost control.

**At-Large Member, Reinvest New Ulm Committee – New Ulm, Minnesota** September 2015 – July 2016

Provided leadership in the selection of \$13 million in community projects to be used with the funds generated from the renewal of a one-half percent local sales tax. **Key Accomplishments:**

- Developed model to project sales tax revenue and bond amortization schedules.
- Successfully obtained approval from the New Ulm City Council, citizen vote and the State of Minnesota.

### ADVANCED COMPUTER SKILLS

- Microsoft Excel
- Microsoft Word
- Microsoft Power Point
- Business Objects and Business Intelligence
- SAP and other various accounting software.
- Windows 10/7/Vista/XP/ME/2000