MINNESOTA STATE UNIVERSITY, MANKATO

COLLEGE OF BUSINESS

Major Requirements | 2023-2024



Sample 4 Year Academic Plans https://cob.mnsu.edu/studentcenter/academic-programs--4-year-plans/

Admission Requirements

Admission to Major in the College of Business

Admission to a major in the College of Business typically occurs at the beginning of the student's sophomore year. Once admitted, students may choose to pursue a degree in one or more of the following Business majors: Accounting, AgriBusiness & Food Innovation, Finance, International Business, Management, or Marketing. Multiple criteria will be considered for admission to majors in the College of Business. Admission is competitive; meeting minimum requirements does not guarantee admission.

Deadlines for application are: October 1 for Spring semester and March 1 for Fall semester.

Criteria for Admission to a Major in the College of Business

- 1. Minimum Grade Point Average: 2.50 Total Cumulative (includes transfer GPA).
- 2. Completion of the five Required Prerequisite and General Education courses as listed below with a minimum grade of C (2.0) in each course 15 credits:

Classes in () are prerequisites that must be completed before registering for the class for which they are a prerequisite.

- _____ACCT 200-3 Financial Accounting (MATH 112 or 115 or 121 or 130 or 181)
- BUS 295-2 Professional Preparation for Business Careers (*This is when you apply for admission to the major.)
- ____ CIS 101-3 Intro to Info Systems
- ECON 201-3 Principles of Macroeconomics
 - ____ MATH 130-4 Finite Math & Intro Calc

NOTES:

- 1. No minor required. See back page for Certificates, additional policies and information.
- 2. Students must be admitted to a major before they can take 300/400 level courses.
- 3. The number after the dash following the course number indicates the number of credits the course is worth.
- 4. Classes in () are prerequisites that must be completed before registering for the class for which they are a prerequisite.

Major Common Core: All courses below are Required of all College of Business Majors - 37 Credits:

- _____ ACCT 210-3 Managerial Accounting (ACCT 200)
- BLAW 200-3 Legal Environment of Business
- ECON 202-3 Principles of Microeconomics
- ECON 207-4 Business Statistics (MATH 112 or MATH 130)
- FINA 362-3 Business Finance (ACCT 200)
- ____ IBUS 380-3 Principles of International Business
- _____ MRKT 210-3 Principles of Marketing
- _____ MGMT 230-3 Principles of Management
- _____ MGMT 300-3 Introduction to MIS (CIS 101)

- Section 01 **OR** 02 of FINA 362, MGMT 230 & MRKT 210 is reserved for students participating in the **IBE program**. To apply to the program or for more information, please go to: <u>cob.mnsu.edu/real-world-experience/ibe/</u>
- MGMT 346-3 Operations Management for the Supply Chain (ECON 207)
- MGMT 481-3 Business Policy and Strategy –**Take Senior Year. All 4 Prerequisites must be completed first.** (FINA 362, MGMT 230, MGMT 346, MRKT 210)
 - PHIL 120W, 205W, 222W, 224W, 226W or 240W -3 (choose <u>one</u> of these courses)

Major in Accounting

A major in Accounting consists of the Required Prerequisite and General Education courses, the Major Common Core and the completion of the following 28 credits: Classes in () are prerequisites that must be completed before registering for the class

crabb.		
ACCT	220-1	Accounting Cycle Applications (200)
ACCT	300-3	Intermediate Financial Accounting I (200)
ACCT	301-3	Intermediate Financial Accounting II (300)
ACCT	310-3	Management Accounting I (200, 210)
ACCT	320-3	Accounting Information Systems
ACCT	330-3	Individual Income Tax (200, 210)
ACCT	400-3	Advanced Financial Accounting (301)
ACCT	410-3	Business Income Tax (300, 330)
ACCT	421-3	Assurance Services (300)
BLAW	450-3	Contracts, Sales and Professional Responsibility (BLAW
		200)

Accounting majors and minors must earn a grade of "C" (2.0) or better in all required ACCT and BLAW courses.

Major in International Business

A major in International Business consists of the Required Prerequisite and General Education courses, the Major Common Core and the completion of the following 27 credits:

Classes in () are prerequisites that must be completed before registering for	the
class.	

IBUS	419-3	International Business Seminar (380)
IBUS	428-3	International Marketing (380, MRKT 210)
IBUS	448-3	International Business Management
IBUS	469-3	International Business Finance (380)
IBUS	485-3	Export Administration (380)
IBUS	490-3	International Business Policy and Strategy (428, 448, 469-
		two of the three req'd prereqs must be completed prior to
		490)
Choose 3-4 cr	edits fro	om the following courses:
ECON	420-3	International Economics (201, 202)
FREN	202-4	Intermediate French II

LCON	720 5	International Leononnes (201, 202)
FREN	202-4	Intermediate French II
GEOG	102-3	World Regional Geography
GEOG	103-3	Introductory Cultural Geography (102)
GER	202-4	Intermediate German II
IBUS	492-1-3	3 Study Tour (Prof. and Dept. Chair Permission)
IBUS	498-1-3	3 Internship (https://cob.mnsu.edu/internships/apply-for-

		credit)
IBUS	499-1-2	3 Individual Study (Prof. and Dept. Chair Permission)
POL	231-3	World Politics
POL	241-3	Intro to Comparative Politics
SPAN	202-4	Intermediate Spanish II

Required Electives

Choose two courses from one of the following Business functional areas for a total of 6 credits:

Option A: Marketing

MRKT 3	312-3	Professional Selling (210)
MRKT 3	316-3	Consumer Behavior
MRKT 3	318-3	Integrated Marketing Communications (210)
MRKT 3	324-3	Marketing Research and Analysis (210, ECON 207)
MRKT 3	341-3	Supply Chain Management (210)
MRKT 4	416-3	Digital Marketing (210)
MRKT 4	420-3	Sales Management (210)

Option B: Finance

ACCT	310-3	Management Accounting I (200, 210)
FINA	460-3	Investments (362)
FINA	462-3	Strategic Financial Management (362)
FINA	463-3	Security Analysis (362, 460)
FINA	464-3	Financial Institutions and Markets (362)
FINA	467-3	Insurance and Risk Management

Option C: Management

MGMT 332-3	Creativity and Innovation
MGMT 340-3	Human Resource Management
MGMT 380-3	Human Behavior in Organizations (230)
MGMT 441-3	Staffing (340)
MGMT 443-3	Entrepreneurship
MGMT 459-3	Management Information Systems (230, 300)

Major in Marketing

A major in Marketing consists of the Required Prerequisite and General Education courses, the Major Common Core and the completion of the following 27 credits: Classes in () are prerequisites that must be completed before registering for the

class.		
MRKT	312-3	Professional Selling (210)
MRKT	316-3	Consumer Behavior
MRKT	317-3	Product and Pricing Strategy (210)
MRKT	318-3	Integrated Marketing Communications (210)
MRKT	324-3	Marketing Research and Analysis (210, ECON 207)
MRKT	341-3	Supply Chain Management (or MRKT 339-3 Distribution
		Strategy) (210)
MRKT	490-3	Marketing Management (210, 316, 317, 318, 341)
Choose 6 cred	its from	the following courses:
Choose o creu	no nom	the following courses.
BUS	397-3	IBE Practicum (can only be taken as part of the IBE program)
	397-3	8
BUS	397-3 413-3	IBE Practicum (can only be taken as part of the IBE program)
BUS MRKT	397-3 413-3 415-3	IBE Practicum (can only be taken as part of the IBE program) Business-to-Business Marketing (210)
BUS MRKT MRKT	397-3 413-3 415-3 416-3	IBE Practicum (can only be taken as part of the IBE program) Business-to-Business Marketing (210) Retailing Management (210)
BUS MRKT MRKT MRKT	397-3 413-3 415-3 416-3 420-3	IBE Practicum (can only be taken as part of the IBE program) Business-to-Business Marketing (210) Retailing Management (210) Digital Marketing (210)
BUS MRKT MRKT MRKT MRKT	397-3 413-3 415-3 416-3 420-3 424-3	IBE Practicum (can only be taken as part of the IBE program) Business-to-Business Marketing (210) Retailing Management (210) Digital Marketing (210) Sales Management (210)
BUS MRKT MRKT MRKT MRKT MRKT	397-3 413-3 415-3 416-3 420-3 424-3 428-3	IBE Practicum (can only be taken as part of the IBE program) Business-to-Business Marketing (210) Retailing Management (210) Digital Marketing (210) Sales Management (210) Advanced Selling (210, 312)
BUS MRKT MRKT MRKT MRKT MRKT MRKT	397-3 413-3 415-3 416-3 420-3 424-3 428-3 460-3	IBE Practicum (can only be taken as part of the IBE program) Business-to-Business Marketing (210) Retailing Management (210) Digital Marketing (210) Sales Management (210) Advanced Selling (210, 312) International Marketing (210, IBUS 380)
BUS MRKT MRKT MRKT MRKT MRKT MRKT MRKT MRKT	397-3 413-3 415-3 416-3 420-3 424-3 428-3 460-3 480-3	IBE Practicum (can only be taken as part of the IBE program) Business-to-Business Marketing (210) Retailing Management (210) Digital Marketing (210) Sales Management (210) Advanced Selling (210, 312) International Marketing (210, IBUS 380) Social Media Marketing (210)

MRKT 494-3 Study Tour to Belize (Prof. and Dept. Chair Permission)

- MRKT 496-3
 - Sales Internship (210, 312)
 - MRKT 498-3 Internship (210 (https://cob.mnsu.edu/ internships/apply-for-credit)

Major in Management

A major in Management consists of the Required Prerequisite and General Education courses, the Major Common Core and the completion of at least one of the following 27-credit emphasis:

Classes in () are prerequisites that must be completed before registering for the class.

Business Management Emphasis

MGMT 340-3	Human Resource Management
MGMT 380-3	Human Behavior in Organizations
MGMT 459-3	Management Information Systems (230, 300)
MGMT 472-3	Project Management
MGMT 484-3	Leadership

Choose 12 credits from the following courses:

0			the rono hing courses.
	ACCT	310-3	Management Accounting I (200, 210)
	BLAW	477-3	Negotiation and Conflict Resolution (200)
	BUS	397-3	IBE Practicum (can only be taken as part of the IBE program)
	MGMT	360-3	Agribusiness in the Modern Economy
	MGMT	404-3	Intro to Business Application (300)
	MGMT	443-3	Entrepreneurship
	MGMT	447-3	Management: Special Topics (230)
	MGMT	473-3	Enterprise Resource Planning (300)
	MGMT	482-3	Business, Society and Ethics
	MGMT	497-3	Internship (https://cob.mnsu.edu/internships/apply-for-
			credit)
Huma	an Resou	rce Mar	nagement Emphasis
	BLAW		Employment and Labor Law (200)
	MGMT	340-3	Human Resource Management
	MGMT		Human Behavior in Organizations (230)
	MGMT		Staffing (340)
	MGMT	442-3	Compensation Management (340)
	MGMT	445-3	Training and Development (340)
	MGMT	486-3	Strategic Human Resource Management (340)
Choo	so 6 crod	its from	the following courses:
			Management Accounting I (200, 210)
	BUS		
	ECON		
	-		Retirement Planning (100 or 362)
			Worksite Health Promotion
	MET		Ergonomics and Work Measurement
	1.1.01	101 0	

- MGMT 484-3 Leadership
 - MGMT 498-3 Internship (https://cob.mnsu.edu/internships/apply-forcredit)

Major in Finance

A major in Finance consists of the Required Prerequisite and General Education courses, the Major Common Core and the completion of the following 27 credits:

FINA	400-3	Financial Analysis Using Excel (362)
FINA	460-3	
FINA	462-3	0 0 0
FINA	464-3	Financial Institutions and Markets (362)
		e three following areas of emphasis:
		and Insurance
ACCT		Individual Income Tax (200, 210)
FINA	458-3	
FINA	459-3	Personal Financial Planning (ACT 330, FINA 458, 460 470. Select FINA 100 or FINA 362)
FINA	466-3	Retirement Planning (362)
FINA	470-3	
. General Fi		
choose 5 election	ives fror	n the following, with a total of 15 credits for this emphas
		uld be Finance courses.
ACCT		Intermediate Financial Accounting I (ACCT 200)
ACCT	301-3	e
ACCT	310-3	
ACCT	320-3	2
BUS	397-3	IBE Practicum
FINA	372-3	Special Topics in Finance (362)
FINA	375-3	Business Analytics (ECON 207)
FINA	461-3	Advanced Corporate Finance (362)
FINA	463-3	Security Analysis (362,460)
FINA	466-3	Retirement Planning (362)
FINA	467-3	Insurance and Risk Management
FINA	470-3	Personal Insurance
FINA	480-3	Options and Futures (362)
FINA	482-3	Risk Management for Financial Institutions (362)
FINA	490-3	Debt Markets (362)
FINA	493-3	Maverick Fund (362, 460)
FINA	498-3	Internship (https://cob.mnsu.edu/internships/apply-for- credit/)
. Quantitativ		
	375-3	Business Analytics (ECON 207)
FINA	467-3	Insurance & Risk Management
FINA	480-3	Options & Futures (362)
		owing courses for a total of at least 6 credits.
ACCT	300-3	Intermediate Accounting I
ACCT	301-3	Intermediate Accounting II
FINA	372-3	Special Topics in Finance (362)
FINA	461-3	Advanced Corporate Finance (362)
FINA	463-3	Security Analysis (362, 460)
FINA	490-3	Debt Markets (362)
HINA	493-3	Maverick Fund (362, 460)
	100.2	
FINA FINA	498-3	Internship (https://cob.mnsu.edu/internships/ apply-for-credit/)

Major in AgriBusiness & Food Innovation

A major in AgriBusiness & Food Innovation consists of the Required Prerequisite and General Education courses, the Major Common Core, and the completion of the following 28-30 credits:

Classes in () are prerequisites that must be completed before registering for the class.

- AGBZ 330-3 AgriBusiness Supply Chain Management
- AGBZ 370-3 AgriBusiness Finance ACDZ 106 1 T.o. nshin in Ag_rel

AODZ 370-3	Agribusiness i manee
AGBZ 496-4	Internship in Ag-related organization or MGMT 496 Henze
	Ag Internship
MGMT 360-3	AgriBusiness in the Modern Economy

Major Restricted Electives – Choose 9 Credits

Choose three courses from one of the following business areas:

Option A: Accounting - Choose 9 Credits

- ACCT 300-3 Intermediate Financial Accounting I
- ACCT 310-3 Management Accounting I
- 320-3 Accounting Information Systems ACCT
- ACCT 330-3 Individual Income Tax BLAW 474-3 Environmental Regulation and Land Use

Major in AgriBusiness & Food Innovation cont'd

Ivia	JOF III A	Igribusiness & Food innovation cont d
		rship - Choose 9 Credits
BLAW		
BLAW		Creativity and Innovation
		Entrepreneurship
		hoose 9 Credits
FINA		Business Analytics
FINA	402-5	Strategic Financial Management
FINA	404-3	Financial Institutions and Markets Insurance and Risk Management
FINA	480-3	Options and Futures
Intion D: Inte	rnationa	l Business - Choose 9 Credits
		International Business Seminar
IBUS	428-3	International Marketing
IBUS	448-3	International Business Management
IBUS	469-3	International Business Finance
		Export Administration
ption E: Mar	- keting	Choose 9 Credits
MRKT	312-3	Professional Selling
MRKT	316-3	Consumer Behavior
MRKT	318-3	Integrated Marketing Communications
MRKT	324-3	Marketing Research & Analysis
MRKT	413-3	Business-to-Business Marketing
MRK1	416-3	Digital Marketing
MRKT	420-3	Sales Management
		n - Choose 9 Credits
		Export Administration
MGMT		
MRKT		
MRKT	415-5	Business-to-Business Marketing
		ectives - Choose 6 - 8 Credits (minimum of 2 courses)
AGBZ		Study Tour (1-3 credits) Foodways
ANTH		Agricultural Systems and Environmental Change
BIOL		Plant Science
BIOL		Stream Ecology
BIOL	408-4	Vertebrate Ecology
BIOL		Soil Ecology (105, 106 or consent)
BIOL		Lake Ecology (105, 106, 215 or consent)
BIOL	441-4	Plant Physiology (105, 106, 215 or consent)
BIOL		Plant Ecology (105, 106, 215 or consent)
BIOL	478-4	Food Microbiology and Sanitation (FCS 242, 340)
ENG	273W-4	Agricultural Communication
ENVR	440-3	Environmental Regulations
FCS	150-3	Food and Culture (GEOL 121)
FCS	252-3	Food Service Systems I
FCS	340-4	Food Science
FCS	342-3	Food Production Management (150)
FCS	350-3	Food Service Systems II
FCS	444-3	Experimental Food Science (252)
FCS	447-3	Food Policy (ENG 271W, 340, HLTH 475))
GEOG	410-3	Climatic Environments (105, 106, 215 or consent; BIOL 217 strongly recommended)
GEOG	411-4	Soils Geomorphology
GEOG	413-4	Soil Conservation
GEOG	417-4	Quaternary Environments and Climatic Change
GEOL	104-4	Introduction to Soil Science
GEOL	360-3	Soil Biogeochemistry (Chemistry 191 or 201, and 104 or instructor permission)
GEOL	449-4	Applied Soil Science and Surface Hydrology
HLTH	450-3	Environmental Health
URBS		Sustainable Communities

URBS 150-3 Sustainable Communities

Certificate in Business Analytics

Completion of this Certificate does not admit a student to a major (or minor) in the College of Business. No major or minor required.

 $Classes \ in \ (\)$ are prerequisites that must be completed before registering for the class.

A certificate in Business Analytics consists of the following 17 credits:			
ECON	207-4	Business Statistics (MATH 112 or 130)	
FINA	375-3	Business Analytics (ECON 207/or STAT154)	
MATH	112-4	College Algebra (or equivalent)	
Choose 6 credits from the following courses:			

CHOOSE	o creans r	Tom the following courses.
 ECON	463-3	Applied Econometrics of Financial Markets (207) (FINA
		400-3 Financial Analysis Using Excel can be substituted)
 MGMT	404-3	Intro to Business Applications (MGMT 300)
 MRKT	324-3	Marketing Research and Analysis (210, ECON 207 or
		STAT 154)

Certificate in Professional Sales

Completion of this certificate does not admit a student to a major (or minor) in the College of Business. No major or minor required. *Classes in () are prerequisites that must be completed before registering for the class.*

A certificate in Professional Sales consists of the following 18 credits: MRKT 210-3 Principles of Marketing

 MKRT	312-3	Professional Selling (210)
 	512-5	
 MRKT	413-3	Business-to-Business Marketing (210)
 MRKT	420-3	Sales Management (210)
 MRKT	424-3	Advanced Professional Selling (210,312)
 MRKT	496-3	Professional Sales Internship (210,312)

Certificate in Integrated Business Experience (IBE)

Completion of this certificate does not admit a student to a major (or minor) in the College of Business. No major or minor required. Must be permanently or temporarily admitted to your major.

The IBE cohort classes (FINA 362, MGMT 230, MRKT 210, and BUS 397) must all be taken concurrently in the same semester in a designated section for IBE students. Students must apply for the cohort classes.

Classes in () are prerequisites that must be completed before registering for the class.

A certificate in IBE consists of the following 15 credits:

A	ACCT	200-3	Financial Accounting (MATH 112 or 115 or 121
			or 130 or 181)
I	FINA	362-3	Business Finance (ACCT 200)
I	MGMT	230-3	Principles of Management
I	MRKT	210-3	Principles of Marketing

Choose 3 credits from the following courses:

BUS	397-3	IBE Practicum
CIS	499	Individual Study (1-4 credits) - for MIS majors only

Policies and Information

Academic Advising: Students will initially receive their advising from the professional advisors on the College of Business Advising Team. When a student applies for admission to the College of Business (BUS 295), they will be assigned a faculty advisor in their major area of study and will then transition from the College of Business Advising Team to their assigned faculty advisor for advising.

College of Business 24 Credit Hour Policy: Students who are Business minors, Non-Business majors or those who are not seeking a four-year degree may take up to 24 credits in the College of Business. Students must be admitted to a College of Business major to be granted a Bachelor of Science degree in any major within the College of Business.

Integrated Business Experience (IBE): The IBE gives students real-world experiences in running a business. The structure of the IBE requires that students register for section 2 of F1NA 362, MGMT 230 and MRKT 210 as well as a designated section of BUS 397 as instructed via email upon acceptance into the IBE program (BUS 397 is only offered as part of the IBE program). You must apply to be considered for the IBE program. More information can be found at https://cob.mnsu.edu/real-world-experience/united-prairie-bank-integrated-business-experience/.

Graduation Policies: To be eligible for graduation, students must successfully complete 120 undergrad semester credits and at least 40 of those semester credits must be of upper-division (300-400 level) classes. In addition, students must have been admitted to a College of Business major in order to be granted a Bachelor of Science degree in any College of Business major.

Residency Within the Major: Transfer students pursuing a major within the College of Business must complete a minimum of 30 resident upperdivision credits (300-400 level) in the College of Business at Minnesota State University, Mankato.

Transfer students pursuing a major or minor in the College of Business must complete at least 50% (one-half) of their major or minor coursework at Minnesota State University, Mankato.

GPA Policy: To meet graduation requirements, students pursuing a Major in the College of Business must:

- Earn a minimum grade point average of 2.0 ("C") in the total of all College of Business courses taken (Consists of ACCT, AGRI, BLAW, BUS, F1NA, IBUS, MGMT and MRKT). The grade in each course does not need to be a C with the exception of courses required for major admission (Accounting majors and minors must earn a grade of "C" (2.0) or better in all required ACCT and BLAW courses). See: GPA REQUIREMENT WITHIN THE MAJOR on degree audit.
- Earn a 2.25 TOTAL CUMULATIVE GPA FOR THE DEGREE. See: CUMULATIVE GPA'S ON DEGREE AUDIT.

The minimum GPA for admittance to a major (and some minors) in the College of Business is 2.50 Total Cumulative (includes transfer GPA - GPA is not rounded up). See: TOTAL CUMULATIVE GPA ON DEGREE AUDIT.

Students pursuing a minor in the College of Business must earn a minimum grade point average of 2.0 ("C") in the total of all (and only) courses taken to complete the minor. (The grade in each course does not need to be a C with the exception of the ACCT major).

The information in this requirement sheet is meant to serve as a guide to students. It does not constitute a contract between the student and the College of Business. Students are encouraged to regularly meet with academic advisors.

For further information contact:

College of Business Student Center • Minnesota State University, Mankato • 151 Morris Hall • Mankato, MN 56001 507-389-2963 (V) • 800-627-3529 or 711 (MRS/TTY) • Contact us: https://onestop.mnsu.edu/app/cob

